

ANNEX VII- LIST OF GLOBAL AND REGIONAL INDICATORS FOR IMPLEMENTATION OF UNRES 1325

GLOBAL INDICATORS:

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| Prevention | | |
| Goal Prevention of all forms of violence against women, particularly sexual and gender-based violence | | |
| 1a Prevalence of sexual violence | | |
| 1b Patterns of sexual violence in conflict and post-conflict situations | | |
| Goal Operational gender-responsive systems in place to monitor, report and respond on violations of women's and girls' rights during conflict, ceasefires, peace negotiations and after Conflict | | |
| 2 Extent to which UN peacekeeping and special political missions include information on violations of women's and girls' human rights in their periodic reporting to the Security Council | | |
| 3a. Extent to which violations of women's and girls' human rights are reported, referred and investigated by human rights bodies | | |
| 3b Number and percentage share of women in governance bodies of national human right bodies | | |
| Goal International, national and non-State security actors are responsive to and held to account for any violations of the rights of women and girls, in line with international standards | | |
| 4. Percentage of reported cases of sexual exploitation and abuse allegedly perpetrated by uniformed, civilian peacekeepers and/or humanitarian workers that are acted upon out of the total number of referred cases | | |
| 5a Extent to which measures to protect women's and girls' human rights are included in directives issued by heads of military components and heads of police components of peacekeeping missions | | |
| 5b Extent to which measures to protect women's and girls' human rights are included in national security policy frameworks | | |
| Goal Provisions addressing the specific needs and issues of women and girls are included in early warning systems and conflict prevention mechanisms and their implementation is monitored | | |
| 6 Number and type of actions taken by the Security Council related to resolution 1325 (2000) | | |
| 7 Number and percentage share of women in executive positions of relevant regional and sub-regional organizations involved in preventing conflict | | |
| Participation | | |
| Goal Inclusion of women and women's interests in decision-making processes related to the prevention, management and resolution of conflicts | | |
| 8 Percentage of peace agreements with specific provisions to improve the security and status of women and girls | | |

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| Goal Increased representation and meaningful participation of women in United Nations and other international missions related to peace and security | | |
| 9 Women's share of senior positions in UN field missions | | |
| 10 Percentage of field missions with senior gender experts | | |
| Goal Increased representation and meaningful participation of women in formal and informal peace negotiations and peacebuilding processes | | |
| 11a Representation of women among mediators, negotiators and technical experts in formal peace negotiations | | |
| 11b Women's participation in official observer status, at the beginning and the end of formal peace negotiations | | |
| Goal Increased representation and meaningful participation of women in national and local governance, as citizens, elected officials and decision makers | | |
| 12 a. Women's political participation in parliaments and ministerial positions | | |
| 12 (b) Women's political participation as voters and candidates | | |
| Goal Increased participation of women and women's organizations in activities to prevent, manage, resolve and respond to conflict and violations of women's and girls' human rightsi | | |
| 13 QL/c Extent to which Security Council missions address specific issues affecting women and girls in the terms of reference and mission reports | | |
| Protection | | |
| Goal Safety, physical and mental health of women and girls and their economic security are assured and their human rights respected | | |
| 14 QN/s Index of women's and girls' physical security | | |
| Goal Political, economic, social and cultural rights of women and girls are protected and enforced by national laws in line with international standards | | |
| 15 QL/c Extent to which national laws to protect women's and girls' human rights are in line with international standards | | |
| Goal Operational mechanisms and structures in place for strengthening physical security and safety for women and girls | | |
| 16 QN/r Level of women's participation in the justice, security and foreign service sectors | | |
| 17 QL/r Existence of national mechanisms for control of illicit small arms and light weapons | | |
| Goal Women and girls at risk have access to livelihood support services | | |
| 18 QN/r Percentage of (monetary equivalent, estimate) benefits from temporary employment in the context of early economic recovery programmes received by women and girls | | |
| Goal Increased access to justice for women whose rights are violated | | |
| 19 QN/r Percentage of referred cases of sexual and gender-based violence against women and girls that are reported, investigated and sentenced | | |

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| 20 QN/r Hours of training per capita of decision-making personnel in security and justice sector institutions to address cases of sexual and gender-based violence | | |
| Relief and recovery: Goal Women's and girls' specific reproductive health needs are met in conflict and post-conflict situations | | |
| 21 (a) QN/i Maternal mortality rate | | |
| 21 (b) QN/i Net primary and secondary education enrolment rates, by sex | | |
| Goal The needs of women and girls, especially vulnerable groups (internally displaced persons, victims of sexual and gender-based violence, ex-combatants, refugees, returnees) are addressed in relief, early recovery and economic recovery programmes | | |
| 22 (a) QN/c Proportion of budget related to indicators that address gender equality issues in strategic planning frameworks | | |
| 22 (b) QN/c Proportion of budget related to targets that address gender equality issues in strategic planning frameworks | | |
| 23 (a) QN/i Proportion of total disbursed funding to civil society organizations that is allocated to address gender equality issues | | |
| 23 (b) QN/i Proportion of total disbursed funding to support gender equality issues that is allocated to civil society organizations | | |
| 24 (a) QN/i Proportion of disbursed Multi-Donor Trust Funds (MDTFs) used to address gender equality issues | | |
| 24 (b) QN/i Proportion of total spending of the United Nations system used to support gender equality issues | | |
| Goal : Post-conflict institutions and processes of transitional justice, reconciliation and reconstruction are gender responsive | | |
| 25 QL/c Extent to which Truth and Reconciliation Commissions include provisions to address the rights and participation of women and girls | | |
| Goal : Disarmament, demobilization and reintegration and security sector reform programmes address the specific security and other needs of female security actors, ex-combatants, and women and girls associated with armed groups | | |
| 26 (a) QN/r Percentage of benefits (monetary equivalent, estimate) from reparation programmes received by women and girls | | |
| 26 (b) QN/r Percentage of benefits (monetary equivalent, estimate) from DDR programmes received by women and girls | | |

PART II - ANNEX VII - REGIONAL AFRICAN INDICATORS - INDICATEURS REGIONAUX AFRICAINS ¹

| A. PILLAR/PILLIER : PREVENTION | | |
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| <p>(1) Existence of laws and policies on peace and security that integrate a gender perspective.</p> <p>a) Existence of mechanisms for implementing the laws and policies that integrate a gender perspective in peace and security</p> <p>b) Existence of mechanisms for monitoring the implementation of the laws and policies that integrate a gender perspective in peace and security</p> | <p>(1) Existence de lois et de politiques sur la paix et la sécurité qui ont une perspective genre.</p> <p>(a) Existence de mécanismes pour la mise en œuvre des législations et politiques qui intègrent une perspective genre en matière de paix et de sécurité</p> <p>b) Existence de mécanisme de suivi pour la mise en œuvre des législations et politiques qui intègrent le genre</p> | |
| <p>(2) Proportion of national budget allocated to government departments that address Women, Peace and Security Agenda.</p> | <p>(2) Proportion des budgets nationaux alloués aux ministères en charge de l'agenda femme, paix et sécurité</p> | |
| <p>(3) Number and Percentage of women occupying decision making positions in institutions for peace and security.</p> <p>a) Military</p> <p>b) Police</p> <p>c) Intelligence</p> <p>d) Justice</p> <p>e) Immigration and border security</p> <p>f) Prison</p> <p>(4) Existence of early warning mechanisms that integrate a gender perspective;</p> | <p>(3) Nombre et pourcentage de femmes occupant des postes de prise de décision dans les organes de paix et sécurité</p> <p>a) les militaires</p> <p>b) la police</p> <p>c) les services secrets</p> <p>d) la justice</p> <p>e) Immigration et sécurité aux frontières</p> <p>f) les prisons</p> <p>(4) Existence de mécanismes d'alertes précoces qui intègrent la perspective genre.</p> | |

¹ These indicators called [Continental results framework for monitoring and reporting on women, peace and security agenda in Africa 2018- 2028](#) have been produced by the Office of the AU Special Envoy on WPS and were validated on 29 march 2018 by the AU nineteen (19) out of the twenty-two (22) African Union member states that have developed a national action plan on women peace and security and three (3) out of the five (5) African Union Regional Economic Communities in a validation workshop of the CRF, convened by the Special Envoy on Women Peace and Security, Mme Bineta Diop at the AU Commission headquarters in Addis Ababa, Ethiopia

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| <p>a) Presence of gender indicators within the early warning indicators b) Proportion of women early warning data collectors and analysts c) Presence of WPS information in the early warning reports d) Presence of gender related actions in the early response</p> | <p>(a) Existence d'indicateurs de genre au sein de indicateurs d'alerte précoce (b) Proportion de femmes qui analysent et recueille les données d'alerte précoce (c) Existence d'information sur FPS dans les rapports d'alerte précoce. (d) Existence de mesures relatifs au genre dans les rapports d'alertes précoces</p> | |
| <p>(5) Number of incidents of gender and sexual violence against women and girls that are reported and acted on.</p> | <p>(5) Nombre d'incidents de violence sexuelle et basée sur le genre perpétrés contre les femmes et les jeunes filles</p> | |
| <p>B. PARTICIPATION PILLAR/PILLIER PARTICIPATION</p> | | |
| <p>(1) Existence of national laws and policies which seek to promote women's participation in decision making and governance processes:</p> <p>a) Existence of mechanisms for implementing the laws and policies for promoting women's participation in decision making and governance processes</p> <p>b) Existence of mechanisms for monitoring the implementation of the laws and policies women's participation in decision making and governance processes</p> <p>(2) Percentage of women occupying decision making positions in political and civil service.</p> <p>a) Ministers b) Permanent secretaries c) Head of commissions and boards</p> | <p>(1) Existence de législations et de politiques nationales visant a promouvoir la participation des femmes aux prises de décisions et au processus de gouvernance</p> <p>a) Existence de mécanismes de mise en œuvre des lois et politiques visant la promotion de la participation des femmes aux prises de décisions et au processus de gouvernance.</p> <p>b) Existence de mécanismes pour le suivi de la mise en œuvre des législations et politiques visant la participation des femmes aux prises de décision et au processus d gouvernance.</p> <p>(2) Pourcentage de femmes qui occupent les postes de prise de décision en politique et dans l'administration</p> <p>a) Ministres b) secrétaires généraux des ministères</p> | |

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| | c) chefs des commissions et des conseils d'administration | |
| (3) Percentage of women occupying decision making positions in oversight structures for peace building; a) Truth and Justice Commissions b) Peace Commissions c) Alternative Justice Institutions | (3) Pourcentage de femmes occupant les postes décisionnels au sein des structures de contrôle et d'appui pour la construction de la paix. a) Commissions Justice et vérité b) Commissions de paix c) Les institutions de justice alternative. | |
| (4) Percentage of women occupying elective and nominative positions in political structures and offices; a) Members of national, senate and local assembly b) Mayors/Governors c) Members of Electoral Management bodies | (4) Pourcentage de femmes occupant les postes électifs et nominatifs dans les structures et bureaux politiques a) Membres des assemblées nationales et locales, du sénat b) Maires/Gouverneurs c) Membres des organes de gestion des élections. | |
| (5) Measures that have been adopted to promote women's participation in political processes | (5) Les mesures qui ont été adoptées pour promouvoir la participation de femmes au processus politique | |
| (6) Percentage of women participating in political processes as; a) Voters b) Candidates | (6) Pourcentage de femmes participants aux processus politiques en tant que a) électrices b) candidates | |
| (7) Percentage of women in security institutions a) Police b) Judicially c) Military d) Immigration e) National intelligence f) Prison | (7) Pourcentage de femmes au sein des organes de sécurité a) Police b) Judiciaire c) Militaire d) Immigration e) les services secrets f) Prison . | |
| (8) Measures that are adopted to encourage women to join the security forces | (8) Mesures qui sont adoptées pour encourager les femmes a rejoindre les rangs des forces de sécurité. | |

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| <p>(9) Percentage of women occupying leadership positions in Foreign Service related to peace and security;</p> <p>a) Diplomats, b) Peacekeeping (disaggregated by component). c) Defence Attaches' d) Intelligence e) Immigration</p> | <p>(9) Pourcentage de femmes occupant les postes de tête de file au sein des services étrangers liés à la paix et la sécurité.</p> <p>a) diplomates b) maintien de la paix (désagrégé par composante) c) Attache militaire d) Service secret e) Immigration</p> | |
| <p>(10) Percentage of women involved as;</p> <p>a) technical experts supporting mediation and negotiating processes a) Negotiators b) Mediators c) Observers d) Peace agreement signatories</p> | <p>(10) Pourcentage de femmes impliquées en tant que</p> <p>a) qu'expertes technique appuyant les processus de négociation a) en tant que négociateurs b) médiatrices c) Observatrices d) Signataires des accords de paix.</p> | |
| <p>(11) Number of Women CSO participating in government led peace building processes;</p> <p>a) Security Sector Reform b) Disarmament programmes, c) Dialogues</p> | <p>(11) Nombre de femmes de la société civile participant au processus de construction de la paix dirigé par les gouvernements.</p> | |
| C. PROTECTION PILLAR/PILLIER PROTECTION | | |
| <p>(1) Existence of legal and policy frameworks that protect the rights of women including protection from sexual and gender-based violence;</p> <p>a) Existence of mechanisms for implementing the laws and policies for promoting women's participation in decision making and governance processes</p> | <p>(1) Existence de cadres juridiques et politiques qui protègent le droit des femmes y compris contre les VSBG</p> <p>(a) Existence de mécanismes de mise en œuvre des lois et politiques promouvant la participation des femmes aux prises de décision et au processus de gouvernance.</p> | |

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| b) Existence of mechanisms for monitoring the implementation of the laws and policies women's participation in decision making and governance processes | b) Existence de mécanismes de suivi pour la mise en œuvre des lois et politiques visant la participation des femmes aux prises de décisions et au processus de gouvernance | |
| (2) Measures taken to prepare security forces to protect the rights of women including the prevention and response to sexual & Gender Based Violence. | (2) Les mesures prises pour préparer les forces de sécurité à protéger les droits de femmes y compris la prévention et la réponse à la violence basée sur le genre. | |
| (3) Measures established to respond to women's and girl's survivors of sexual and gender-based violence. | (3) Mesures établies pour répondre aux femmes et jeunes filles survivantes de violence sexuelle et basée sur le genre . | |
| (4) Quality of SGBV protection and response measures; a) Access b) Budget c) Staff | (4) Qualité des mesures de protection et de réponse a) accès b) Budget c) Personnel | |
| (5) Measures taken to protect the rights of women in refugee and Internally Displaced Persons (IDP) camps. | (5) Mesures prises pour protéger les droits des femmes dans les camps de réfugiés et des personnes dans les camps de déplacées internes. (PDI) | |
| D. RELIEF AND RECOVERY/SECOURS ET RECOUVREMENT | | |
| (1) Existence of gender provisions in peace agreements. a) Existence of mechanisms for implementing the gender provisions in the peace agreements b) Existence of mechanisms for monitoring the implementation of gender provisions in the peace agreements | (1) Existence de dispositions sur le genre dans les accords de paix. (a) existence de mécanismes de mise en œuvre des provisions sur le genre dans les accords de paix. (b) Existence de mécanismes de suivi pour la mise en œuvre des dispositions de genre dans les accords de paix | |
| (2) Proportion of post conflict recovery budget that seek to contribute to gender equality and women's empowerment. | (2) Proportion des budgets post conflit qui visent à contribuer à l'égalité de genre et l'autonomisation des femmes | |

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| <p>(3) Proportion of girls and women enrolled in schools and educational institutions during</p> <p>a) Conflict B) In post-conflict situations</p> | <p>(3) Proportion de femmes et de jeunes filles qu sont inscrites dans les écoles et les institutions d'éducation pendant</p> <p>a) les conflits b) les situations de post conflit</p> | |
| <p>(4) Number and proportion of women in position of decision making in relief and humanitarian programmes.</p> | <p>(4) Nombre et proportion de femmes aux postes de prise de décision dans les programmes de secours et de recouvrement .</p> | |
| <p>(5) Percentage of women in decision making position in post-conflict recovery processes;</p> <p>a) DDR b) Security Sector Reform c) Economic recovery programmes d) Legal, judicial and electoral reform</p> | <p>(5) Pourcentage de femmes occupant les postes de prise de décision dans les processus de recouvrement en périodes de post conflit</p> <p>a) DDR b) Reforme du secteur de sécurité c) Programmes de recouvrement économique d) Reforme des systèmes judiciaires et électoraux</p> | |
| <p>(6) Proportion of women and girls benefiting from post conflict recovery programmes;</p> <p>a) DDR programmes b) Reparation programmes c) Economic recovery programmes</p> | <p>(6) Pourcentage de femmes et de jeunes filles bénéficiaires des programmes e recouvrement en post conflit .</p> <p>a) DDR b) programmes de réparation c) programmes de recouvrement économique</p> | |
| <p>(7) Maternal mortality rate in post-conflict situations.</p> | <p>(7) Taux de mortalité maternelle dans les situations de post conflit.</p> | |