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# CONDUCT & DISCIPLINE TEAM

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# {CDT}



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Conduct & Discipline Team



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<http://bit.ly/minusma-cdt>



CDT and its local trainers whom were instrumental in the organization of the conference

## “ EDITOR'S NOTE ”

“To deliver its mandate, CDT had to create new training methods. We have created a network of trainers to assist CDT in achieving the challenging task to reach out to the large number of personnel, particularly to those colleagues who are deployed to remote areas.”

**Anne Favreau, Chief CDT**



Conduct & Discipline Team

**{CDT}**

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## CDT Focal Points

CDT organized an intensive training on 10 and 11 September 2014 at Hotel El Farouk in Bamako for UNPOL designated to be CDT Focal Points for the regions of Kidal, Timbuktu, Gao and Bamako. The Focal Points are trained to be advisors, trainers and coordinators. Under CDT's guidance, the Focal Points will raise awareness among all MINUSMA personnel on obligations and responsibilities on Sexual Exploitation and Abuse (SEA) by organizing training / workshops.



UNPOL CDT Focal points and CDT trainers

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## 16 Days campaign against Gender-based Violence

As part of the 16 days campaign of activism against gender-based violence, CDT organized a conference on gender-based violence during and after conflicts in Gao on 28 November 2014. The objective of this event was to open dialogue between the local population and the international community on ways to lead and support the activities in their communities to prevent and respond to gender-based violence, including SEA.

The conference was attended by MINUSMA: CDT, Gender, Women Protection, Child Protection, Human Rights and Civil Affairs sections as well as UN Women, NGOs working on sexual exploitation and abuse and gender-based violence such as GREFFA, WILDAF, the Malian Female Jurists Association, and representatives of the Malian Government. Religious and traditional leaders, Associations, civil society organizations, UN Agencies and International Organizations also attended and actively participated in the debate.

The enthusiasm during the debates and positive feedback received from participants and panellists proved the event to be a success!



Panellists of the conference in Gao

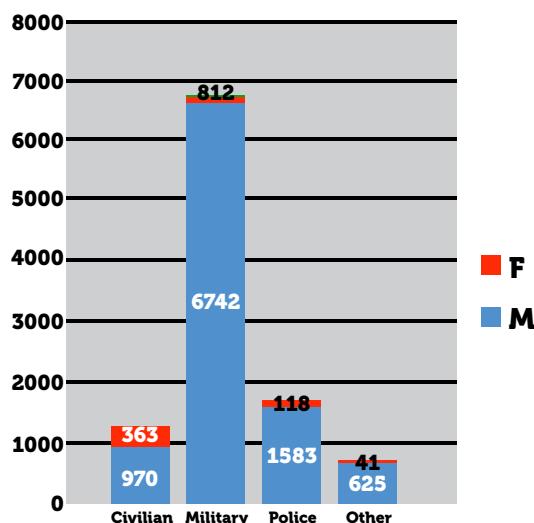


Exhibition stands

# Statistics

## Training for MINUSMA personnel :

Since its establishment in August 2013, CDT has trained more than **10,500** mission personnel. Below are the statistics of the training conducted by CDT broken down by gender and component:



## 10,000<sup>th</sup> personnel trained

Chen Tao, member of the Chinese contingent in Gao, is the 10,000th personnel to have been trained on the standards of conduct of the United Nations. Congratulations Chen Tao!



Chen Tao, the 10,000th personnel to have been trained by CDT, together with CDT's Gao team and Francisco Osler, Head of Office Gao

## Focus on training of trainers

CDT has implemented a strategy of training of trainers. This strategy aims at providing selected civilians, uniformed personnel and members of the local population with in-depth training to enable them to conduct awareness-raising activities on conduct and discipline matters among their respective colleagues and communities. As of December 2014, CDT has trained 45 trainers based in the regions of Bamako, Mopti, Gao, Kidal and Timbuktu, who have sensitized over 1500 individuals on the standards of conduct of the United Nations.

## MISCONDUCT

How to report allegations of misconduct :

- **Report to CDT as soon as the incidents occur :**
  - Hotline : 9007 4282
  - Email : [minusma-cdt@un.org](mailto:minusma-cdt@un.org)
- **Provide as much details as possible.**
- **Do not make false allegations.**

## Useful documents & other tools

- MINUSMA Code of Conduct, August 2013
- ST/SGB/2003/13 Special measures for protection from sexual exploitation and abuse
- ST/SGB/2008/5 Prohibition of discrimination, harassment, including sexual harassment, and abuse of authority
- «To Serve with Pride»: A film aiming at sensitizing on sexual exploitation and abuse and its impact on individuals and communities: <http://www.pseataskforce.org/>

These documents are available upon request with CDT.

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